



UFCW Canada Local 12R24

REPRESENTING ONTARIO BEER WORKERS SINCE 1948

AFFILIATED WITH THE CANADIAN LABOUR CONGRESS AND THE ONTARIO FEDERATION OF LABOUR

Contract Proposals 2020

Name: _____ Classification: _____

Employee Number: _____ DC/Store Number: _____

Return completed forms/contract proposals no later than July 1, 2020 to one of the following:

Email: craig.mcdowell@ufcw12r24.ca

Mail: UFCW Canada Local 12R24
PO Box 9, 83 Campbell Ave. East
Campbellville, Ontario
L0P 1B0

(Attn: Craig McDowell)

Fax: (905) 854 - 3458 **(Attn: Craig McDowell)**

Please indicate which section and/or sub section you are referring to, if known. Leave blank if unknown.

- | | | |
|--|------------------------------------|--------------------------------------|
| 1. Union Recognition | 13. Employer/Employee Relationship | · Wage Rates |
| 2. Union Security | 14. Leave of Absence | · Line Haul |
| 3. Hiring Practices | 15. Jury Duty | · Night Shift Premium |
| 4. Hours of Work & Overtime Conditions | 16. Bereavement Allowance | · Permanent Part-Time Employees |
| 5. Working Conditions | 17. Rest Periods | · Cost Of Living Allowance |
| 6. Seniority | 18. Uniforms | · Seniority Groupings |
| 7. Layoff & recall | 19. Pension & Benefit's | · Scale Of Issue-Uniforms |
| 8. Grievance Procedure & Arbitration | 20. Pay Day | · Guidelines For Declaring A Vacancy |
| 9. Paid Holidays | 21. Discrimination | · Safety |
| 10. Vacation Plan | 22. Management Functions | · Guaranteed Wage Plan |
| 11. Personal Leave | 23. Strikes & Lockouts | |
| 12. Bulletin Boards | 24. Separation Pay | |
| | 25. Terms and Conditions | |
| | 26. Letters of Understanding | |

Proposals: